

## Proposed Changes to Bylaws

### 6.5 Nominations

**Submitted by:** Russel Rankenburg – Life Member

**Existing Bylaw:**

6.5 Nominations: The Nominating Committee shall nominate at least one candidate for each office to be filled at the Annual General Meeting. The Nominating Committee shall submit its list of candidates to the Secretary at least forty (40) days prior to the Annual General Meeting. No person's name may be placed on the ballot unless he or she has consented to be a candidate.

**Bylaw w/ proposed change:**

6.5 Nominations: The Nominating Committee shall ~~nominate~~ confirm at least one candidate from nominations from the membership for each office to be filled at the Annual General Meeting. Only candidates confirmed by the Nominating committee shall be eligible for election at the Annual General Meeting unless the Nominating Committee does not have a candidate for a position. Nominations are due to the Nominating Committee at least three weeks (21 Days) prior to the Annual General Meeting and the Nominating Committee shall submit the list of eligible candidates to the Secretary at least two weeks (14 days) prior to the Annual General Meeting and immediately published to the membership. No nominations will be taken from the floor at the Annual General Meeting. ~~The Nominating Committee shall submit its list of candidates to the Secretary at least forty (40) days prior to the Annual General Meeting.~~ No person's name may be placed on the ballot unless he or she has consented to be a candidate.

**How the Bylaw would read after proposed change:**

6.5 Nominations: The Nominating Committee shall confirm at least one candidate from nominations from the membership for each office to be filled at the Annual General Meeting. Only candidates confirmed by the Nominating committee shall be eligible for election at the Annual General Meeting unless the Nominating Committee does not have a candidate for a position. Nominations are due to the Nominating Committee at least three weeks (21 Days) prior to the Annual General Meeting and the Nominating Committee shall submit the list of eligible candidates to the Secretary at least two weeks (14 days) prior to the Annual General Meeting and immediately published to the membership. No nominations will be taken from the floor at the Annual General Meeting. No person's name may be placed on the ballot unless he or she has consented to be a candidate.

**Rationale:**

The Nominating Committee should provide advance notice to the membership for all candidates so that the membership has a chance to review the candidates and perhaps speak with the candidates in advance. This keeps the election of officers as transparent as possible to the membership.

## **Proposed Change to Bylaw(s)**

### **7.1.2 State Referee Committee**

**Submitted by:** Peter A. Valentino

#### **Existing Bylaw:**

7.1.2 The Board of Directors will appoint the Chair of the State Referee Committee to the Board of Directors and the position will serve as a voting member.

#### **Bylaw w/ proposed change:**

7.1.2 The Board of Directors will appoint the Chair of the State Referee Committee, **the SRA, or the SYRA** to the Board of Directors and the position will serve as a voting member.

#### **How the Bylaw would read after proposed change:**

7.1.2 The Board of Directors will appoint the Chair of the State Referee Committee, the SRA, or the SYRA to the Board of Directors and the position will serve as a voting member.

#### **Rationale:**

Requesting that 7.1.2 be changed to reflect the changes to 9.2.8.2, 9.2.8.2, and 9.2.8.4 that were passed during the SAGM.

**Proposed Changes to Bylaws**  
**7.2.5 Director of Coaching**

**Submitted by:** Russel Rankenburg – Life Member

**Existing Bylaw:**

7.2.5 The Board of Directors will select and employ a Director of Coaching to administer the affairs of the Association's coaching program. The Board of Directors will set the salary and the Director of Coaching will be directly responsible to the Board of Directors through a designee of the Board of Directors.

**Bylaw w/ proposed change:**

~~7.2.5 The Board of Directors will select and employ a Director of Coaching to administer the affairs of the Association's coaching program. The Board of Directors will set the salary and the Director of Coaching will be directly responsible to the Board of Directors through a designee of the Board of Directors.~~

**How the Bylaw would read after proposed change:**

7.2.5 – REMOVED

Existing items # 7.2.6 -7.2.8 will need to be renumbered as 7.2.5 – 7.2.7

**Rationale:**

In efforts to make sure that practices of GSSA match the by-laws, this reflects that the Executive Director hires and manages ALL employees of Georgia Soccer, including the Director of Coaching.

## **Proposed Changes to Bylaws**

### **7.2.6 Employees**

**Submitted by:** - Russel Rankenburg – Life Member

#### **Existing Bylaw:**

7.2.6 The Executive Director may select and employ necessary employees to administer the affairs of the Association's daily business as approved by the Board of Directors. The Board of Directors will approve the salary and duties of all employees. Employees will be responsible to the Board of Directors through the Executive Director.

#### **Bylaw w/ proposed change:**

7.2.6 The Executive Director ~~may~~ **shall** select and employ **all** necessary employees to administer the affairs of the Association's ~~daily business as approved by the Board of Directors,~~ **with at least one of the employees a Director of Coaching, with approval of** the Board of Directors. ~~The Board of Directors will approve the salary and duties of all employees.~~ **The Board of Directors shall approve the budget from which the Executive Director will include all salaries and benefits for the coming year.** Employees will be responsible to the Board of Directors through the Executive Director.

#### **How the Bylaw would read after proposed change:**

7.2.6 The Executive Director shall select and employ all necessary employees to administer the affairs of the Association's business, with at least one of the employees a Director of Coaching, with approval of the Board of Directors. The Board of Directors shall approve the budget from which the Executive Director will include all salaries and benefits for the coming year. Employees will be responsible to the Board of Directors through the Executive Director.

#### **Rationale:**

The Executive Director is responsible for the management of the staff, including the Director of Coaching. Once the Board of Directors approves a budget for Georgia Soccer that includes a budget for salary and benefits for staff. The Executive Director should be responsible for managing the employees, including the Director of Coaching, within this approved budget, rather than the Board of Directors approving salary and duties of each employee.

**Proposed Change to Bylaw(s)**  
**9.1.2 SRC Chair**

**Submitted by:** Peter A. Valentino

**Existing Bylaw:**

9.1.2 All committee appointments of individual Chairpersons shall not extend past a five (5) year period of appointment per committee.

**Bylaw w/ proposed change:**

9.1.2 All committee appointments of individual Chairpersons shall not extend past a five (5) year period of appointment per committee. **The State Referee Committee Chairperson shall be appointed for a specified two (2) year term and may be reappointed.**

**How the Bylaw would read after proposed change:**

9.1.2 All committee appointments of individual Chairpersons shall not extend past a five (5) year period of appointment per committee. The State Referee Committee Chairperson shall be appointed for a specified two (2) year term and may be reappointed.

**Rationale:**

Requesting that 9.1.2 be changed to reflect the change to 9.2.8.2 that was passed during the SAGM.