

## Proposed Change to Bylaws

### 7.1.3 Secretary

**Submitted by:** Russel Rankenburg – President (GSSA)

**Existing Bylaw:**

7.1.3 The Board of Directors will appoint the position of Secretary that will be served by the Executive Director and the position will serve as a non-voting member.

**Bylaw w/ proposed change:**

~~7.1.3 The Board of Directors will appoint the position of Secretary that will be served by the Executive Director and the position will serve as a non-voting member.~~

**How the Bylaw would read after proposed change:**

**Rationale:** By-Law is in conflict with By-Law 6.1 which reads – “The Executive Director shall serve as Secretary.” This change will automatically renumber other bylaws in this section.

6.1 Officers. The officers of the association shall be a President, a Vice President- Adult, a Vice President-Youth, a Treasurer, and a Secretary. The vice president who has held a position on the board the longest shall be referred to as the Senior Vice President and assume the duties of the President in the President’s absence. The remaining vice president shall be referred to as the Junior Vice President and assume the duties of the President in the absence of the President and the Senior Vice President. The Executive Director shall serve as Secretary.

**Recommendation: PASS**

## Proposed Change to Bylaws

### 7.2.4 Executive Director

**Submitted by:** Russel Rankenburg – President (GSSA)

**Existing Bylaw:**

7.2.4 The Board of Directors will select and employ an Executive Director to administer the affairs and administrative functions of the Association. The Board of Directors will set the salary and establish the duties. The Executive Director will be directly responsible to the Board of Directors through a designee of the Board of Directors

**Bylaw w/ proposed change:**

7.2.4 The Board of Directors will select and employ an Executive Director to administer the affairs and administrative functions of the Association. The Board of Directors will set the salary and establish the duties. The Executive Director will be directly responsible to the Board of Directors ~~through a designee of the Board of Directors.~~

**How the Bylaw would read after proposed change:**

7.2.4 The Board of Directors will select and employ an Executive Director to administer the affairs and administrative functions of the Association. The Board of Directors will set the salary and establish the duties. The Executive Director will be directly responsible to the Board of Directors.

**Rationale:** This has never been the process and does not work like this. The Executive Director reports to the BODs in many different ways.

**Recommendation:** PASS

## Proposed Change to Bylaws 7.8 Vacancies

**Submitted by:** Russel Rankenburg – President (GSSA)

**Existing Bylaw:**

7.8 Vacancies - The President shall nominate replacements to fill vacancies on the Board arising from removal, resignation or departure of the incumbent for any other reason. Upon approval by the Board of Directors, the nominee shall fill the remainder of the term with full voting rights until the next general membership meeting, when the position shall be filled by a vote of the appropriate membership group. Any such vacancies that arise during a general membership meeting shall be filled by election during that same meeting, provided the appropriate council session has not already adjourned.

**Bylaw w/ proposed change:**

7.8 Vacancies - The President shall nominate replacements to fill vacancies on the Board arising from removal, resignation or departure of the incumbent for any other reason. Upon approval by the Board of Directors, the nominee shall fill the remainder of the term with full voting rights until the next **annual** general membership meeting (**AGM**), when the position shall be filled by a vote of the appropriate membership group. Any such vacancies that arise during a general membership meeting shall be filled by election during that same meeting, provided the appropriate council session has not already adjourned.

**How the Bylaw would read after proposed change:**

7.8 Vacancies - The President shall nominate replacements to fill vacancies on the Board arising from removal, resignation or departure of the incumbent for any other reason. Upon approval by the Board of Directors, the nominee shall fill the remainder of the term with full voting rights until the next annual general membership meeting (AGM), when the position shall be filled by a vote of the appropriate membership group. Any such vacancies that arise during a general membership meeting shall be filled by election during that same meeting, provided the appropriate council session has not already adjourned.

**Rationale:** Elections should only occur at the AGM. SAGM should only be for minimal business needs and workshops to educate the membership.

**Recommendation:** [PASS](#)

## Proposed Change to Bylaws 7.9 Budget

**Submitted by:** Russel Rankenburg – President (GSSA)

**Existing Bylaw:**

7.9 Budget - The annual budget shall be determined by the Board of Directors and shall be approved by the general membership.

**Bylaw w/ proposed change:**

7.9 Budget - The annual budget shall be determined by the Board of Directors and shall be approved by the general membership **at the semi-annual meeting.**

**How the Bylaw would read after proposed change:**

7.9 Budget - The annual budget shall be determined by the Board of Directors and shall be approved by the general membership at the semi-annual meeting.

**Rationale:** The budget has always been approved at the SAGM. This is more housekeeping as this is when the Budget should be approved for the following seasonal year.

**Recommendation:** PASS

## **Proposed Change to Bylaws 8.1.1 Semi-Annual Meeting**

**Submitted by:** Russel Rankenburg – President (GSSA)

**Existing Bylaw:**

8.1.1 There may be a semi-annual meeting of the GSSA membership.

**Bylaw w/ proposed change:**

8.1.1 There ~~may~~ shall be a semi-annual meeting of the GSSA membership.

**How the Bylaw would read after proposed change:**

8.1.1 There shall be a semi-annual meeting of the GSSA membership.

**Rationale:** The current By-Law is in conflict with 8.1.4, 8.1.5 and 8.1.6.

## Proposed Change to Bylaws 9.2.8.9 SRC Appointments

**Submitted by:** Glenn Gooding, SRC Chairman

**Existing Bylaw:** 9.2.8.9 All SRC appointments shall take place at the first Board of Directors meeting following the Annual General Meeting. The SRA is appointed in odd years while the SYRA is appointed in even years. All other members are appointed annually.

**Bylaw w/ proposed change:** 9.2.8.9 All SRC appointments shall take place at the first Board of Directors meeting following the Annual General Meeting. The SRA is appointed in odd years while the SYRA is appointed in even years. ~~All other members are appointed annually.~~

**How the Bylaw would read after proposed change:** 9.2.8.9 All SRC appointments shall take place at the first Board of Directors meeting following the Annual General Meeting. The SRA is appointed in odd years while the SYRA is appointed in even years.

**Rationale:** As written, current bylaw 9.2.8.9 conflicts with bylaw 9.2.8.5 (**Bold Text**), The State Referee Administrator and State Youth Referee Administrator shall be members of this committee and with the State Referee Committee Chairperson shall nominate candidates for the State Director of Assessment, State Director of Instruction and State Director of Assignment, all of whom shall become members of this committee after approval by the Board of Directors. **They shall be appointed for a specified two (2) year term and may be reappointed.**

The deletion of 1-year term in bylaw 9.2.8.9 eliminates the conflict and allows for members of the SRC to provide meaningful impact to referee development.

**Recommendation:** PASS

## **Proposed Change to Bylaws 6.2 Directors**

**6.2, 6.4.6, 6.4.5, 6.6.2, and 7.1.1 presented engross**

**Submitted by:** Russel Rankenburg – President (GSSA)

### **Existing Bylaw:**

6.2 Directors. The directors of the association shall be a Director of Adult Competition, a Director of Youth Recreation, a Director of Youth Select, a Director-Player Athlete, a Director At-Large, and four Independent Directors.

### **Bylaw w/ proposed change:**

6.2 Directors - The directors of the association shall be a Director of Adult Competition, a Director of Youth Recreation, a Director of Youth Select, a Director-Player Athlete, a Director At-Large (GSSA), a Director At-Large (Youth), and a Director At-Large (Adult).

### **How the Bylaw would read after proposed change:**

6.2 Directors - The directors of the association shall be a Director of Adult Competition, a Director of Youth Recreation, a Director of Youth Select, a Director-Player Athlete, a Director At-Large (GSSA), a Director At-Large (Youth), and a Director At-Large (Adult).

**Rationale:** Housekeeping for previous By-Law changes 6.4.5, 6.4.6, & 6.4.7.

**Recommendation:** PASS

## Proposed Change to Bylaws

### 6.4.6 Independent Directors

**Submitted by:** Russel Rankenburg – President (GSSA)

**Existing Bylaw:**

6.4.6 Independent Directors

6.4.6.1 Independent Directors shall do the following:

6.4.6.2 Promote the interests of all soccer within the Association

6.4.6.3 All other duties as assigned by the Board of Directors.

6.4.6.4 Independent Director Position description: The Independent Director will be filled by someone not actively or currently involved or associated with our affiliated programs, a soccer organization, or a soccer facility. The governing body should seek out people to serve as Independent Directors who can bring professional expertise in marketing, human resources, legal, medical, IT or accounting in order to provide the Georgia Soccer Board with professional input on critical issues. The list of nominees shall be vetted by the board of directors so that any potential candidate meets these requirements.

**Bylaw w/ proposed change:**

~~6.4.6 Independent Directors~~

~~6.4.6.1 Independent Directors shall do the following:~~

~~6.4.6.2 Promote the interests of all soccer within the Association~~

~~6.4.6.3 All other duties as assigned by the Board of Directors.~~

~~6.4.6.4 Independent Director Position description: The Independent Director will be filled by someone not actively or currently involved or associated with our affiliated programs, a soccer organization, or a soccer facility. The governing body should seek out people to serve as Independent Directors who can bring professional expertise in marketing, human resources, legal, medical, IT or accounting in order to provide the Georgia Soccer Board with professional input on critical issues. The list of nominees shall be vetted by the board of directors so that any potential candidate meets these requirements.~~

**How the Bylaw would read after proposed change:**

**Rationale:**

To eliminate the Independent Director Position and adding additional Director at Large Positions for Youth and Adults.

Recommendation: PASS



## Proposed Change to Bylaws

### 6.4.5 Director-At-Large Representative

**Submitted by:** Russel Rankenburg – President (GSSA)

**Existing Bylaw:**

6.4.5 Director-At Large Representative

6.4.5.1 The Director-At Large Representative shall do the following:

6.4.5.2 Promote the interests of all soccer within the Association

6.4.5.3 All other duties as assigned by the Board of Directors.

**Bylaw w/ proposed change:**

6.4.5 Director-At Large Representative (GSSA)

6.4.5.1 The Director-At Large Representative (GSSA) shall do the following:

6.4.5.2 Promote the interests of all soccer within the Association **and will assist the Playing division's Directors-At Large where needed.**

6.4.5.3 All other duties as assigned by the Board of Directors.

6.4.6 Director-At Large Representative (Youth)

6.4.6.1 The Director-At Large Representative (Youth) shall do the following:

6.4.6.2 Promote the interests of all soccer within the Association and will assist the Youth Council as needed.

6.4.6.3 All other duties as assigned by the Board of Directors.

6.4.7 Director-At Large Representative (Adult)

6.4.7.1 The Director-At Large Representative (Adult) shall do the following:

6.4.7.2 Promote the interests of all soccer within the Association and will assist the Adult Council as needed.

6.4.7.3 All other duties as assigned by the Board of Directors.

**How the Bylaw would read after proposed change:**

## 6.4.5 Director-At Large Representative (GSSA)

6.4.5.1 The Director-At Large Representative (GSSA) shall do the following:

6.4.5.2 Promote the interests of all soccer within the Association and will assist the Playing division's Directors-At Large where needed.

6.4.5.3 All other duties as assigned by the Board of Directors.

## 6.4.6 Director-At Large Representative (Youth)

6.4.6.1 The Director-At Large Representative (Youth) shall do the following:

6.4.6.2 Promote the interests of all soccer within the Association and will assist the Youth Council as needed.

6.4.6.3 All other duties as assigned by the Board of Directors.

## 6.4.7 Director-At Large Representative (Adult)

6.4.7.1 The Director-At Large Representative (Adult) shall do the following:

6.4.7.2 Promote the interests of all soccer within the Association and will assist the Adult Council as needed.

6.4.7.3 All other duties as assigned by the Board of Directors.

**Rationale:**

To expand the duties of the Director at Large; add a Director-At Large Representative (Youth) to the Youth Council , elected by the Youth Membership; and add a Director-At Large Representative (Adult) to the Adult Council, elected by the Adult Membership.

Recommendation: **PASS**

## Proposed Change to Bylaws 6.6.2 Elections

**Submitted by:** Russel W. Rankenburg – President (GSSA)

**Existing Bylaw:**

6.6.2 Elections shall be by designated GSSA groups as follows:

Position	Elected in	Elected by
President	Odd-numbered years	General membership
Treasurer	Even-numbered years	General membership
Vice President-Adult	Even-numbered years	Adult affiliates
Vice President-Youth	Odd-numbered years	Youth affiliates
Director of Adult Competition	Odd-numbered years	Adult affiliates
Director of Youth Recreation	Odd-numbered years	Youth affiliates
Director of Youth Select	Even-numbered years	Youth affiliates
Director At-Large	Even-numbered years	General membership
Director-Player Athlete	Annual	Adult affiliates
Independent Directors-2	Odd-numbered years	General membership
Independent Directors-2	Even-numbered years	General membership

**Bylaw w/ proposed change:**

6.6.2 Elections shall be by designated GSSA groups as follows:

Position	Elected in	Elected by
President	Odd-numbered years	General membership
Treasurer	Even-numbered years	General membership
Vice President-Adult	Even-numbered years	Adult affiliates
Vice President-Youth	Odd-numbered years	Youth affiliates
Director of Adult Competition	Odd-numbered years	Adult affiliates
Director of Youth Recreation	Odd-numbered years	Youth affiliates
Director of Youth Select	Even-numbered years	Youth affiliates
Director At-Large (GSSA)	Odd-numbered years	General membership
Director-Player Athlete	Annual	Adult affiliates
<del>Independent Directors 2</del>	<del>Odd-numbered years</del>	<del>General membership</del>
<del>Independent Directors 2</del>	<del>Even-numbered years</del>	<del>General membership</del>
Director At-Large (Adult)	Even-numbered years	Adult affiliates
Director At-Large (Youth)	Even-numbered years	Youth affiliates

**How the Bylaw would read after proposed change:**

6.6.2 Elections shall be by designated GSSA groups as follows:

Position	Elected in	Elected by
President	Odd-numbered years	General membership
Treasurer	Even-numbered years	General membership
Vice President-Adult	Even-numbered years	Adult affiliates
Vice President-Youth	Odd-numbered years	Youth affiliates
Director of Adult Competition	Odd-numbered years	Adult affiliates
Director of Youth Recreation	Odd-numbered years	Youth affiliates
Director of Youth Select	Even-numbered years	Youth affiliates
Director At-Large (GSSA)	Odd-numbered years	General membership
Director-Player Athlete	Annual	Adult affiliates
Director At-Large (Adult)	Even-numbered years	Adult affiliates
Director At-Large (Youth)	Even-numbered years	Youth affiliates

**Rationale:** To align the new Director At-Large position with previous changes.

**Recommendation:** PASS

## Proposed Change to Bylaws

### 7.1.1. Board of Directors

**Submitted by:** Russel Rankenburg – President (GSSA)

**Existing Bylaw:**

7.1.1 The Board of Directors shall comprise fourteen (14) voting members: the President, Vice President-Adult, Vice President-Youth, Treasurer, nine (9) Directors elected at the Annual General Meeting, and the Chair of the State Referee Committee.

**Bylaw w/ proposed change:**

7.1.1 The Board of Directors shall comprise ~~fourteen (14)~~ **twelve (12)** voting members: the President, Vice President-Adult, Vice President-Youth, Treasurer, ~~nine (9)~~ **seven (7)** Directors elected at the Annual General Meeting, and the Chair of the State Referee Committee.

**How the Bylaw would read after proposed change:**

7.1.1 The Board of Directors shall comprise twelve (12) voting members: the President, Vice President-Adult, Vice President-Youth, Treasurer, seven (7) Directors elected at the Annual General Meeting, and the Chair of the State Referee Committee.

**Rationale:** Housekeeping due to previous changes.

**Recommendation:** PASS