



MINUTES

Georgia Soccer Board of Directors Meeting

April 28, 2025 at 7:00 p.m.

Virtual

- I. **Call to Order** – Meeting was called to order by President Neil McNab at 7:06 p.m.
- II. **BOD Attendance:**
 - A. **Voting Members Present:** Neil McNab, Melissa Camp, Micah Wilson, Donald Barksdale, David Miles, Tommy Zavieh, Geriano Viveros, Mark Bloom, Karon Beyer, Juan Castillo
 - B. **Non-Voting Members Present:** Kevin Biando, Jim Walker (Executive Director)
 - C. **Guests Present:** None.
 - D. **Members Not Present:** Tricia Biando (voting), AJ Hurst (non-voting) Leigh Jakes (non-voting)
- III. **Correspondence:** None.
- IV. **Consent Agenda**
 - A. Approval of Minutes (March 24, 2025) – Motion by Karon, Seconded by Melissa, Approved unanimously
 - B. Approval of Financials (March, 2025) – Motion by Karon, Seconded by Melissa, Approved unanimously
 - C. The Collective Global (“TCG”) – Discussion regarding retaining TCG’s professional services. Motion by Karon. Seconded by Juan. Approved unanimously.
- V. **Items Not on Consent Agenda**
 - A. Neil provided some information on the SAGM in August (exact date and venue still TBD) and sought ideas from the board on format, speakers, etc. Thought is to have staff also provide updates at the SAGM and potentially have breakout sessions or other workshop style value-adds to the event for the members. Idea of inviting Tom Condone, CEO of USYS, to attend the SAGM (invitation has been extended)
 - B. Jim provided a brief update on the topics set forth below.
 - i. Get on the Bus
 - ii. Squadi versus Stack – Melissa, Juan, and Karon asked to have a demonstration with Squadi (which occurred on 5/9)
 - iii. ETrainU
 - iv. NAL returning teams to GSSA (sans KSA)
 - v. State Cup/Presidents Cup – Current Update and Future Format
 - vi. USYS revenue sharing idea
 - vii. Meeting with Georgia Trend Magazine
 - viii. Research meeting with UGA Professor and Student
 - ix. Department Budgets ahead of GSSA 25-26 Budget preparation
 - x. ODP Successes at Easter Cup in FL/Trip to Costa Rica
 - xi. Adult Workshop, Adult State Cup, and Workshop in New Orleans in late May
 - xii. Youth Workshop
 - xiii. Meetings with Swansea City, US Soccer Foundation, and Challenger re GSSA opportunities
 - xiv. Reminder of Conflict of Interest and Code of Ethics documents to be sent to Neil/Jim
 - C. Youth General Update
 - i. Melissa and Micah provided updates on the new State Cup/Presidents Cup format

- ii. Melissa and Micah provided a status update on Piedmont Conference
 - iii. Melissa noted that State Cup and Presidents Cup tournaments had commenced and started with an excellent first weekend!
 - D. Youth Recreational Update
 - i. David noted that he is excited about the possibility of a new format for a Recreational Cup that would mirror the new State Cup/Presidents Cup idea.
 - ii. David also mentioned the idea of cross border matches as an option for GSSA teams seeking more games so we can find ways to grow the game.
 - E. Youth Select Update – See Youth General Update
 - F. Adult General
 - i. Donald and Karon noted that the Adult State Cup is scheduled to occur in 2+ weeks with ADASL, GAWSA, and CASL participating.
 - G. Referee Update
 - i. Kevin advised that the State Cup and Presidents Cup matches went well and that all matches had mentor(s) on the game.
 - ii. Kevin indicated that the SRC was meeting after tonight's board meeting to discuss identification of referees for NC and PC Regionals in Dallas, TX.
 - iii. Kevin noted that the SRA search is ongoing and that they had approximately 12 candidates and the SRC had narrowed that field to about 5-6 remaining candidates for review and consideration. He is creating a questionnaire that will be sent to the candidates for their input for the SRC's consideration as to which candidates will move to the next round. Once narrowed to about 3 candidates, they will then conduct interviews of those candidates to make a recommendation to the Board for the position.
 - iv. SRC is working on their budget (and is looking to meet with Jim the week of May 19)
 - v. Reminder from Jim for Referees to send updates to GSSA for recognition on our social media platforms (Referees identified for Regionals will be a subject of a future GSSA social media post).
 - H. Board Member Updates – Nothing else other than what is set forth above.
- VI. Good of the Game**
- A. Jim advised that Clay David Geisinger's family had advised friends and family to donate memorial monies to GSSA in his honor. GSSA sent a handwritten card expressing our condolences and thanking them for thinking of GSSA as part of his tribute.
 - B. Neil mentioned that there was an all female CTJ course wherein Leigh was a participant.
- VII. Executive Session:** At 7:53 p.m., the Board entered Executive Session and exited Executive Session at 8:07 p.m.
- VIII. Adjournment:** Next meeting set for May 19 due to the Memorial Day holiday. Karon made a motion for the adjournment of the meeting which was seconded by Melissa. Meeting was adjourned at 8:08 p.m.