MINUTES
Georgia Soccer Board of Directors Meeting
September 22, 2025 at 6:30 p.m.
Virtual

I. **Call to Order:** Meeting was called to order by President Neil McNab at 6:34 p.m.

II. **BOD Attendance:**

A. **Voting Members Present:** Neil McNab, Melissa Camp, Karon Beyer, David Miles, Juan Castillo, Tricia Biando, Tommy Zavieh, Geriano Viveros, Mark Bloom
B. **Non-Voting Members Present:** Leigh Jakes, Jim Walker (Executive Director)
C. **Guests Present:** Richy Serota.
D. **Members Not Present:** Micah Wilson (voting), Donald Barksdale (voting), Kevin Biando (non-voting), AJ Hurst (non-voting)

III. **Correspondence:** None.

IV. **Consent Agenda:** All four of the below items were approved in a consolidated motion from Karon with a second from Juan and were approved unanimously.

A. Approval of Minutes (July 28, 2025)
B. Approval of Financials (July, 2025)
C. Approval of Minutes (August 9, 2025)
D. Approval of Financials (August, 2025)

V. **Items Not on Consent Agenda:**

A. Jim provided an update on the results and challenges of Opening Day weekend and State Cup/Labor Day weekend. Jim advised that GSSA is part of five Innovate to Grow grant applications and that results of those applications should be received around December. Jim updated the status on the staff's efforts with the Collective Global. Jim advised that the Bylaw Committee had commenced its efforts and that a working bylaw document lived in the G drive for members to enter comments and suggestions. Lastly, Jim kicked off a conversation about the new affiliate application process, noting that US Soccer recently admitted new members on a provisional basis ahead of the full vote on such applications by the entire membership in February. The issue, as raised by Karon, being that adult clubs who want to be members are forced to wait for the AGM/SAGM to secure membership, risking the fact that those potential new clubs seek affiliation elsewhere in the meanwhile. Melissa noted that this same thought process existed for the youth clubs as well, with Jim noting that a good process may be to require new clubs, particularly youth, to not be eligible for State leagues until the second season of their membership. In essence, first season of membership is focused on onboarding the new club while they participate in house.

B. David mentioned that he had reached out to all of the new members that were approved at the August SAGM to offer assistance to them. Jim noted that he had contracted with ETrainU to provide them with Club in the Box and would touch base with David separately regarding that rollout.

C. Karon provided an update regarding the upcoming USASA Annual General Meeting in Chicago. Jim reminded the board that Karon would also be inducted into the USASA Hall of Fame at that time. Karon also noted that dates for the Adult State Cup had been determined: April 19, April 26, May 3, and May 17.

D. Neil raised the need for a committee for a Hall of Fame review for GSSA applications.

VI. **Good of the Game:** Jim noted that GSSA had purchased a brick in memory of Kostas' father at the new US Soccer facility in Fayetteville.

VII. **Executive Session:** None.

VIII. **Adjournment:** Karon made a motion to adjourn which was seconded by Melissa at 7:17 p.m. The next regularly scheduled board meeting is October 27, 2025.